

“2016 Best Places to Work in San Diego”

Reilly Financial Advisors was recently named as one of the *Best Places to Work in San Diego*. The annual list of the *Best Places to Work in San Diego* was created by the *San Diego Business Journal*, Best Companies Group, and our sponsor Kaiser Permanente.

This survey and awards program was designed to identify, recognize, and honor the best employers in San Diego, benefiting the county’s economy, workforce, and businesses. The list is made up of 100 companies split into four categories: 42 small-sized companies (15-49 US employees), 28 medium-sized companies (50-249 US employees), 18 large-sized companies (250-1,999 US employees), and 12 mega-sized companies (2,000 or more US employees). (Name of Company) has been named one of this year’s *Best Places to Work in San Diego* in the (small/medium/large/mega) category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit, not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in San Diego County;
- Have at least 15 employees in San Diego County;
- Be in business a minimum of 1 year.

Companies from across the county entered the two-part survey process to determine the *Best Places to Work in San Diego*. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems, and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in San Diego, analyzed the data, and determined the final rankings.

The list-making companies will be honored at an awards ceremony on August 11. A special issue of the *San Diego Business Journal* that profiles the companies selected as the *Best Places to Work in San Diego* will be published on August 22.

For more information on the *Best Places to Work in San Diego* program, visit www.BestPlacestoWorkSD.com.